

***United States Army  
Training and Doctrine  
Command  
Reserve Component  
General Officer  
Conference***

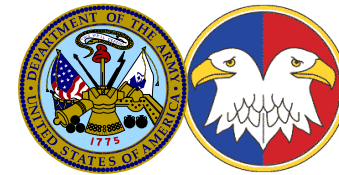
***4 February 2003***

**LTG James R. Helmly  
Chief, Army Reserve/Commanding  
General,**

**U.S. Army Reserve Command**



# ***The Army Reserve - Mission -***



## **Title 10 – Armed Forces**

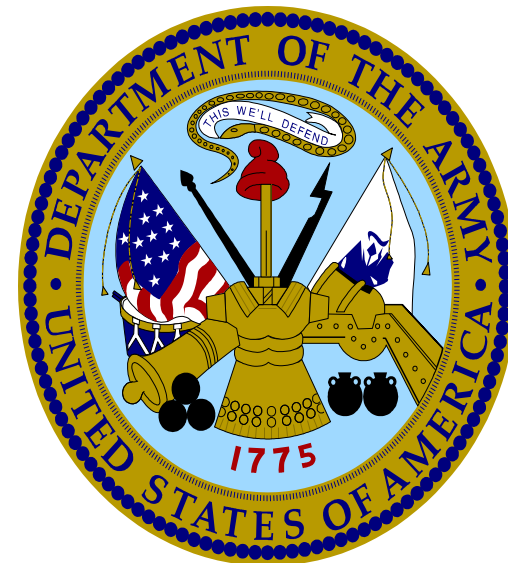


**U.S. Code**

“The purpose of...provide trained units and qualified persons available for active duty in the armed forces, in time of war or national emergency, and at such other times as the national security may require, to fill the needs of the armed forces... more units and persons are needed than are in the regular components.”

Subtitle E, Part 1, Chapter 1003, Sec

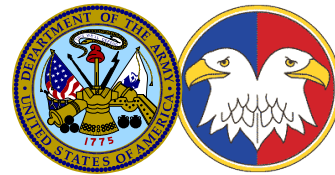
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# The Army Reserve

## - Demonstrating Value -



**Answered the challenges  
of the 20th Century ...**

During the period 1908 - 1989  
the USAR was deployed six  
times - since 1990, eight major  
deployments.

Medical  
Reserve  
Corps

ROTC

Organized  
Reserve Corps  
changed to  
Army Reserve

Army Reserve  
Commands  
(ARCOMs)  
End  
of  
Draft

**US ARMY  
RESERVE  
CMD  
(USARC)**

ENDURING  
FREEDOM

NOBLE EAGLE

EAST TIMOR

KOSOV

DESERT  
FOX

DESERT SHIELD  
DESERT STORM

PANAMA

GRENADA

VIETNAM

SOMALIA

HAITI

BOSNI  
A

1908

169,476

1917  
WWI

204,000

1940-45  
WWII

250,000

1950  
KOREA

60,000

1961  
BERLIN

1968

1983

1989

1990/91

1992

1994-96

1995-99

1999

1999

1999

2001

21,567

2,888

14,234

2,338

231

93,697

147

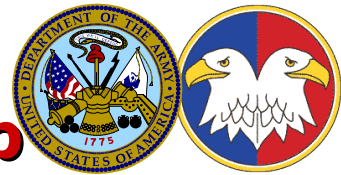
**... changed, adapted, and succeeded through courage and leadership**

The Army Reserve - Training Soldiers and Growing Leaders

DAAR-ZX



# The Army Reserve



**15,500 (and growing fast-can't keep up with it) Soldiers\_**

**JFCOM**  
United States

**EUCOM**  
Germany  
• Bosnia  
• Kosovo

**PACOM**  
• Korea  
• Japan  
• Thailand

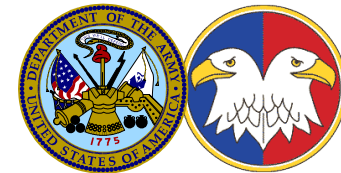
**CONUS**

**SOUTHCOM**  
• Ecuador  
• El Salvador  
• Guatemala  
• GTMO

**CENTCOM**  
• Kuwait  
• Afghanistan

(as of 03 Feb 03)

## Across The Spectrum of Operations



# ***America's Army Reserve: Answering the Challenges***

***Today***

***The Army Reserve has  
been in a continuous  
state of mobilization  
since 1995***

***?***



**GWOT 2001 -**

**Today**

**KOSOVO 1999 -**

**Today**

**KUWAIT 1998 -**

**Today**

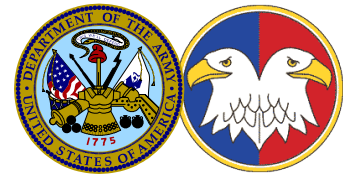
**BOSNIA 1995 -**

**Today**

***Challenge -- Continuous state of mobilization since  
1995***



# ***Why Transformation ?***



- Security Challenges of the 21<sup>st</sup> Century
- Pace and Proliferation of Technology
- Compelling Need to Respond More Rapidly & Decisively
- Across the Full Spectrum of Military Operations

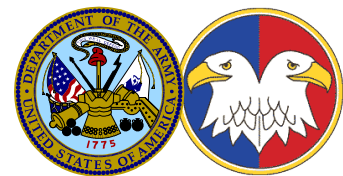
***The Army Has a Non-negotiable Contract with the American People to Fight & Win our Nation's Wars***



***BECAUSE WE MUST !***



# ***Transformation - Leadership Vision -***



**“This opportunity is created by a revolution in the technology of war. Power is increasingly defined, not by mass or size, but by mobility and swiftness. Influence is measured in information, safety is gained in stealth, and force is projected on the long arc of precision-guided weapons. This revolution perfectly matches the strengths of our country, the skill of our people and the superiority of our technology. The best way to keep the peace is to redefine war on our terms.”**

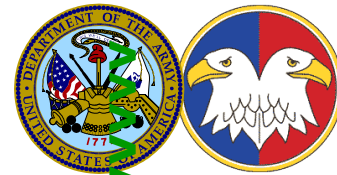


**-President Bush, 1999 Citadel Speech**



# Transformation

## The Army Reserve: An Interim



**COLD WAR ARMY RESERVE - 319K**

**TRANSFORMATIONAL  
ARMY RESERVE  
OF THE 1990s - 205K**

MTOE

Army Reserve  
Commands

MTOE

Units

3 Sep Bdes, 2 SF  
Grps,  
Arty Bns, Inf  
Bns,  
CS/SS

X22

US Army Garrisons

X8

1000 GS/SS and  
(141K per)

X20

Training Divisions

USARF Schools

X12

X93

TRANSFORMATION  
To produce a smaller  
more efficient infrastructure

Installation Medical Support  
Regional Support Units Commands

X29

X10

Maneuver Area Commands

Maneuver Training Commands

X2

X9

**- 114  
K**

**RE-INVESTMENT /SAVINGS**

**TOTAL ES REDUCTION -  
36%**

**Infrastructure - 38%  
Training Formations -  
41%  
Individuals (IMA)-  
57%**

**TRAINING FORMATIONS**

Divisions IT Divisions TS

X7

X5

**SEAMLESS INTEGRATION OF  
TRAINED SOLDIERS**

Tiered IMA Joint Reserve  
Units

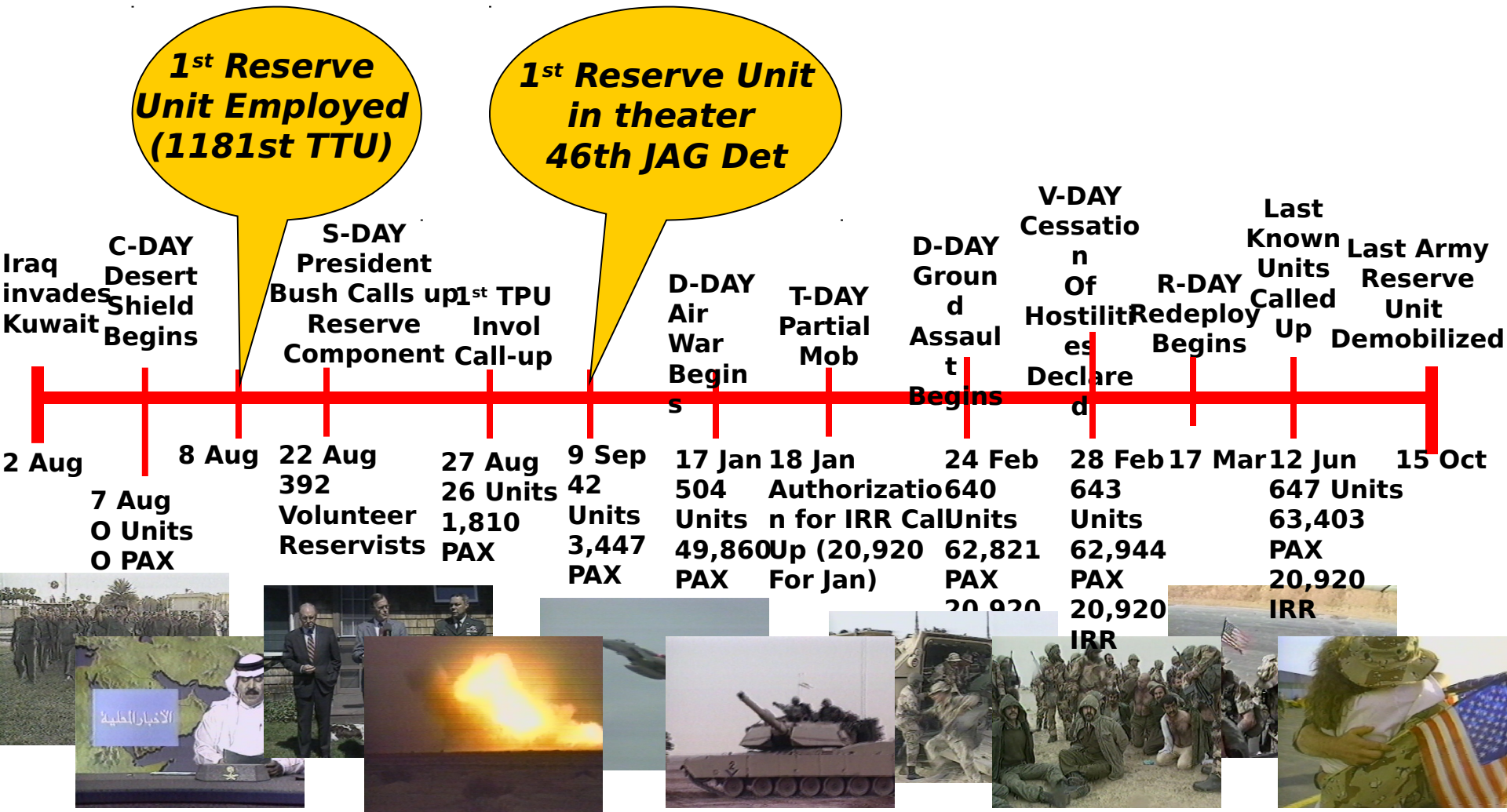
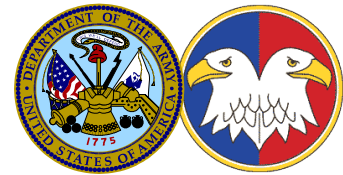
X8

Multi-Component  
Units

**21st CENTURY  
TRANSFORMATION**



# Mobilization: Desert Shield / Desert Storm Mass over Time

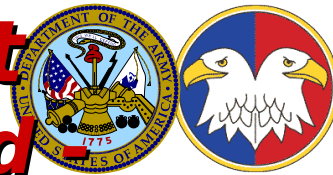


**A Linear Sequential Process**



# Force Planning Paradigm Shift

## Threat-based to Capabilities-based



Early 90s

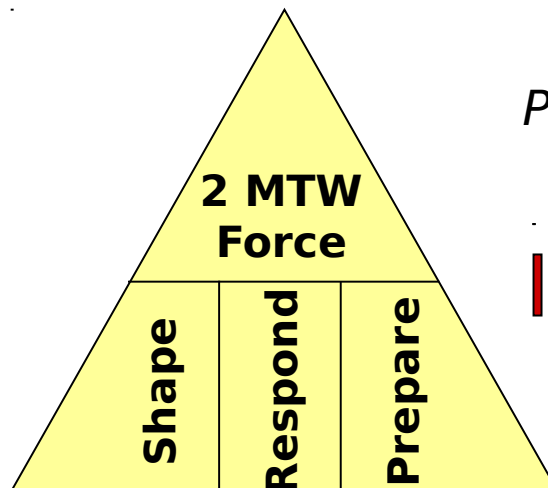
**2 Major Theater Wars (MTWs)**

All else  
"lesser included"

- Reduction of Cold War forces
- Changed force size, not shape

**Threat Based**

QDR 1997



- Shape/Prepare no longer lesser included
- Forces not resized to strategy, leading to mismatch

Paradigm shift



QDR 2001

**DEFEND THE U.S.**

**DETER FORWARD**

Europe, SWA, NEA, EA

**DEFEAT ENEMY EFFORTS**

**WIN DECISIVELY**

**SMALL-SCALE CONTINGENCIES**

In Non-Critical Region

**GENERATION FORCE**

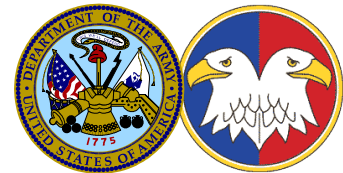
**C4ISR, MOBILITY**

**STRATEGIC RESERVE**

**Capabilities Based**



# Army Transformation



## CSA Vision Speech

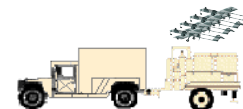
**"The Most Esteemed Institution in the Nation, the Most Respected Army in the World, and the Most Feared Ground Force to Those Whose Actions Would Threaten the Vital Interests of the U.S."**



**1 BDE in 96 hrs**

**1 DIV in 120 hrs**

**3 DIVs in 360 hrs**



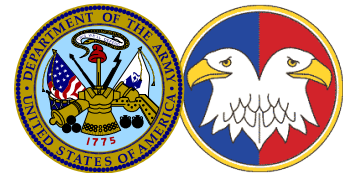
- Responsive
- Deployable
- Agile
- Versatile
- Lethal
- Sustainable
- Survivable



**Challenge: How Does a Reserve Force Achieve the**



# Army Reserve Transformation Vision



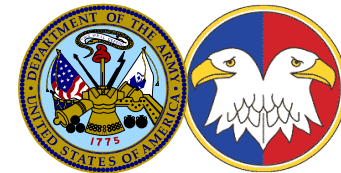
***Soldiers and units mobilizing and moving to their mobilization or duty station within 72 hours of initial notification, with a 50% available reduction in post mobilization training, with 90% DMOSQ and available P1 in leader qualification***

- Increase Strategic Responsiveness
- High DMOSQ Through TTHS
- Joint Inter-allied Multinational
- Train, Grow and Develop Leaders
- Continue Full AC/RC Integration
- Accessible, Deployable Units and Individuals
- Well-Being and Growth of Soldiers, Civilians and Families





# ***Toward a Transformed Army Reserve***



**Doctrine**

**Training**

**Leader**

**Organizati**

**ons**

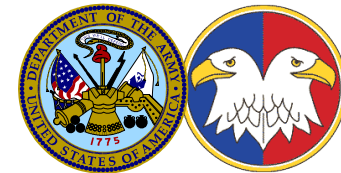
**Materiel**



***A transformed Army Reserve... better, more relevant, more  
robust, serving in the 21<sup>st</sup> Century***

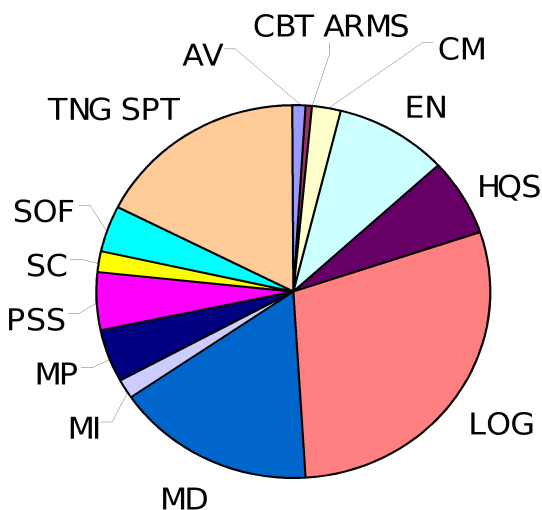


# Your Army Reserve



BRANCH	TYPE OF UNITS									TOTAL UNITS	TOTAL SPACES
	BDE	BN	CO	DET	DIV	GRP	HQS	PLT	TM		
AV	1	6	4	2						13	2293
CBT ARMS		1		14					4	19	846
CM	4	9	32	3					18	66	4924
EN	2	30	28	12		4	2		21	99	18702
HQS	2	1	1	32		2	39		9	86	13842
LOG	11	95	283	220		35	6	6	29	685	58363
MD	6	48	55	77		7	2		44	239	32882
MI		8	11	47						66	3342
MP	3	19	36	43					7	108	9531
PSS		23	95	74		6	2		26	226	9806
SC	2	5	10	13			2			32	3593
SOF	8	34	19	19		2	4			86	8389
TNG SPT	84	232		17	12					345	35410
<b>Grand Total</b>	<b>123</b>	<b>511</b>	<b>574</b>	<b>573</b>	<b>12</b>	<b>56</b>	<b>57</b>	<b>6</b>	<b>158</b>	<b>2070</b>	<b>201923</b>

- AV
- CBT ARMS
- CM
- EN
- HQS
- LOG
- MD
- MI
- MP
- PSS
- SC
- SOF
- TNG SPT

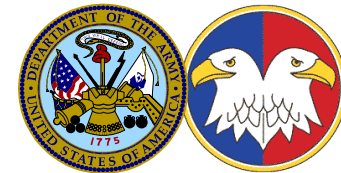


**2,070 units  
from Detachment  
to Division HQS**

**The Army Reserve is a  
Diverse Organization**



# ***The Army Reserve - Transforming -***

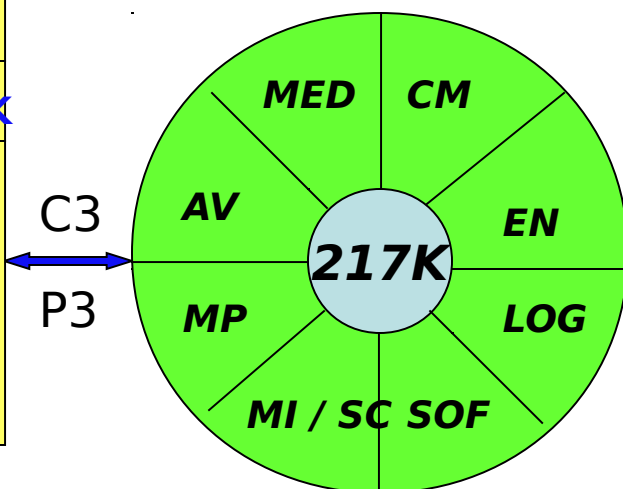
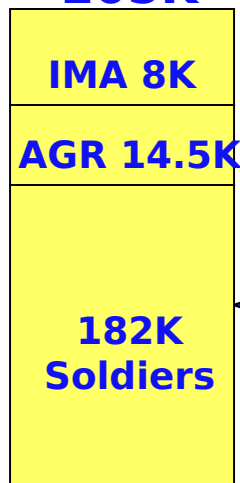


**Today**

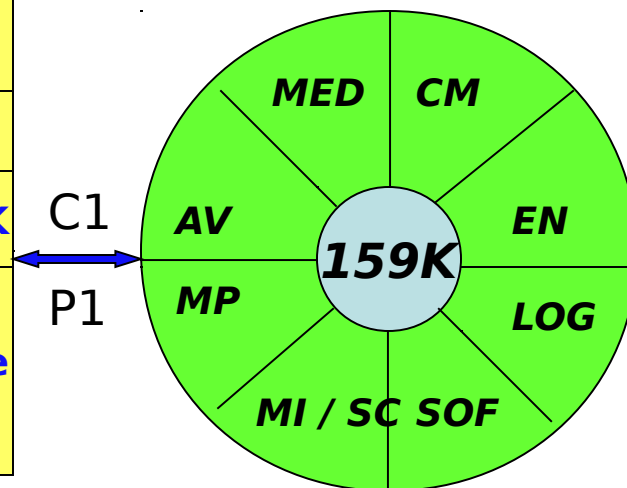
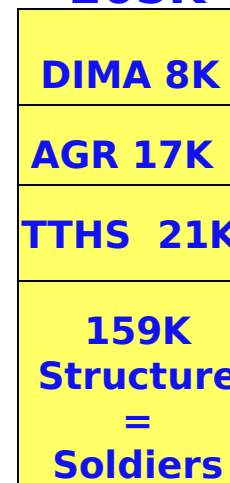


**Future**

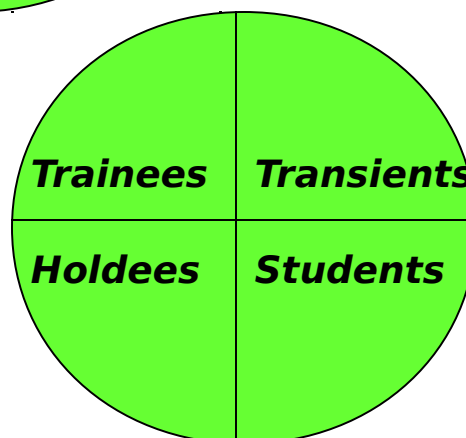
**205K**



**205K**



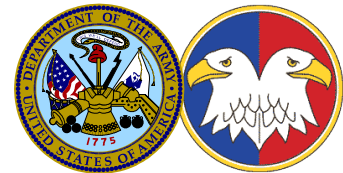
**TTHS**



**Flexibility /  
Robustness /  
Readiness**



# The Army Reserve - Training Strategy-



## AT

Mission focused training under tactical conditions at the level organized.

### Small Units

(Dets, Teams, DUICs)  
Mobilize and deploy from home station

Mobilized Mission

### Large Units

(Company and larger)  
Mobilize and deploy from Mobilization Station in 3-5 days

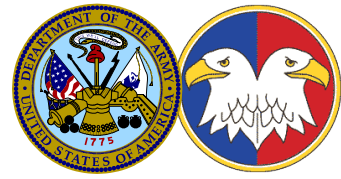
**Training and Readiness Continuum**

## IDT

Training focused on individuals, CTT, Wpn MOPP, PT, Annual SRP, Mandatory Classes 1st and 2nd level collective technical train



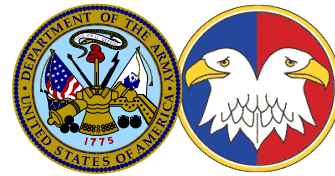
# ***The Army Reserve*** ***- Training Transformation -***



- The old way of doing business is insufficient to meet today's and tomorrow's challenges.
- Units trained and manned to standard so they can report within 24 hours and dramatically reduce post-Mobilization training.
- TTHS account will allow units to be manned with a higher level of deployable soldiers.
- USARPERSCOM will manage soldier assignments.



# ***The Army Reserve***



## ***- Challenges to Training Transformation -***

- Individual Training and Education
  - New courseware for distance learning
  - Assignment to TTHS account for PME
  - Management of TTHS and soldier assignments
- Collective Training
  - Highly specialized and technical force structure
  - Geographical dispersion
  - Limited time available



**PEOPLE ARE CENTRAL TO  
EVERYTHING ELSE WE DO  
IN THE ARMY.  
INSTITUTIONS DON'T  
TRANSFORM; PEOPLE DO.  
PLATFORMS AND  
ORGANIZATIONS DON'T  
DEFEND THIS NATION;  
PEOPLE DO. AND  
FINALLY, UNITS DON'T  
TRAIN; THEY DON'T STAY  
READY; THEY DON'T  
GROW AND DEVELOP  
LEADERSHIP; THEY DON'T  
SACRIFICE; AND THEY  
DON'T TAKE RISKS ON  
BEHALF OF THE NATION;  
PEOPLE DO.**